



養和醫院

Hong Kong Sanatorium & Hospital

For Immediate Release

## **Professional Development and Training for HKSH Staff Scaling New Heights with New Scholarship**

(January 18, 2016) Hong Kong Sanatorium & Hospital plans to provide top-level on-the-job training for more than 150 nursing and allied health staff in the next few years as the initial wave to build up a pool of healthcare leaders with international outlook as well as cutting edge knowledge and skills.

The pilot scheme will open a new realm for staff members to pursue higher training and reach new heights in expertise and professionalism, at the same time building a new model from which level of healthcare can be further enhanced through improvements initiated by frontline staff after training.

This new training platform has been set up with a donation of HK\$50 million from The Joseph Lau Luen Hung Charitable Trust. The fund is used to set up the “Lady Lau Ip Sok Wun Memorial Scholarship” in honour of the late mother of Mr. Joseph Lau. The Scholarship is targeted for the Hospital’s 900 nursing and 400-plus allied health professionals, such as physiotherapists, pharmacists, radiation therapists, radiographers, dietitians, speech therapists, occupational therapists.

“The Hospital appreciates the generosity of Mr. Joseph LAU and The Joseph Lau Luen Hung Charitable Trust who share our vision in professional training and continuous education,” said Dr. Walton LI, Medical Superintendent of the Hospital.

The Hospital takes pride in its tradition of ‘Quality in Service, Excellence in Care’ as its service motto, Dr. LI said, adding that the Scholarship caters for staff development progressively by offering on-the-job training opportunities in local and international institutions to future leaders.

“It offers a unique opportunity and represents a milestone in the hospital’s proactive efforts in promoting training and development among its 2000-strong workforce. Apart from nursing staff, we will now have a formal on-the-job training platform for our allied health staff too. We will be sending more than 150 nursing and allied health staff for training as initial waves and this training programme will be conducted progressively and continuously,” Dr. LI noted.

The history of nursing education at Hong Kong Sanatorium & Hospital began in 1927 when the Hospital became the first private hospital in Hong Kong to establish its own nursing school and provide nursing education.

“We have always been encouraging and financially supporting career development of our nurses from enrolled nurse to registered nurse to Bachelor degree and to Master degree. In recent years, we have started to support nursing staff for leadership training and overseas experience,” Dr. LI said.



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Apart from local training through our own School of Nursing, the Hospital has also been engaging in collaborations with leading local and international academic institutions, including the provision of full-time Master Programme with The Hong Kong Polytechnic University since 2008 and training programme with UCLA since 2010. Courses were also conducted with other institutions like Yale University and UCSF, which cover project management, workshops and attachments.

“We are contemplating on increasing this top-level training to build up a pool of healthcare leaders with international outlook, cutting edge knowledge and skills, as well as great visions.”

“With the donation, we are now confident that a pool of leaders amongst our nurses and allied health staff will be built up in the next four to five years. This will enhance the professionalism, specialization and quality of the medical care at the Hospital and eventually will also impact on the whole of Hong Kong,” he added.

Details would be worked out by the Recruitment & Staff Development Committee headed by Dr. CHOW Shew Ping, Deputy Chairman of the Hospital Management Committee and Deputy Medical Superintendent of the Hospital.

During his tenure of the Dean of Faculty of Medicine at the University of Hong Kong, Dr. CHOW had initiated revision of the student curriculum by incorporating training from Harvard University and other top universities. “Dr. CHOW will now be helping us to devise a progressive staff development programme for the Hospital,” Dr. LI said.

Speaking at the inauguration ceremony of the Scholarship, Mr. LAU Ming Wai, Director of the Trustee of The Joseph Lau Luen Hung Charitable Trust, said his father and the Charitable Trust share the vision of grooming a pool of leaders in the medical sector.

“As a world class city, Hong Kong must continue to lead the region in providing a top quality medical service for its citizens because top quality people will play a central role in its advancement,” Mr. LAU said.

“To kick start, our Trust has made a donation of HK\$50 million in December 2015 which will be used to set up the “Lady Lau Ip Sok Wun Memorial Scholarship” in support of such activities. We are excited to see training programmes of the Hospital expanded, expedited and to start as early as possible,” he remarked.

The Joseph Lau Luen Hung Charitable Trust was founded in 1997 and aims to promote educational or cultural activities by supporting institutions and social welfare organizations sharing the same goal. The Trust made a lot of grants for educational purposes, providing recreational facilities for children and students, while also supporting activities to relief poverty.

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Photo Captions:

1. Dr. Walton LI (left), Medical Superintendent of Hong Kong Sanatorium & Hospital, receives a cheque of HK\$50 million donation from Mr. LAU Ming Wai (right), Director of the Trustee of The Joseph Lau Luen Hung Charitable Trust, for the establishment of Lady Lau Ip Sok Wun Memorial Scholarship.



2. Group photo at the Inauguration Ceremony.



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